

**MINUTES
TAYLORS FIRE & SEWER DISTRICT
SPECIAL CALLED MEETING
JULY 10, 2014**

A special called meeting of the Board of Commissioners was held at the District Office in the Board Room, 3335 Wade Hampton Blvd., Taylors, South Carolina at 7:30 am.

BOARD MEMBERS PRESENT

Mark A. J. Rea Jr., Commission Chairman
Douglas L. Wavle, Commission Vice Chairman/Secretary
Paul Bowen, Commission Treasurer

STAFF PRESENT

Bobby Baker, Fire Chief
Samantha Bartow, Director of Sewer Services
Stephanie Hackler, Bookkeeper

OTHERS PRESENT:

The meeting was called to order by Chairman Rea at 7:35 am.

Vice Chairman/Secretary Wavle moved to go into Executive Session for discussion of employment, appointment, compensation, promotion, demotion, discipline, or release of an employee and to receive legal advice where the legal advice relates to a pending, threatened, or potential claim or other matters covered by the attorney-client privilege, settlement of legal claims, or the position of the District in other adversary situations involving the assertion against the District agency of a claim. Treasurer Bowen seconded the motion. The motion carried unanimously. They entered into Executive Session at 7:36 am.

Treasurer Bowen moved, seconded by Vice Chairman/Secretary Wavle to exit Executive Session. The motion carried unanimously. They exited executive session at 9:35 am.

Vice Chairman/Secretary Wavle made a motion to continue with the CD at Independence National Bank for a rate of .80% APR for 25 months. Treasurer Bowen seconded the motion. The motion carried unanimously.

Treasurer Bowen made a motion to accept the revision of the FMLA (Family Medical Leave Act) Policy that was drafted by our attorney. The new Policy includes an extension of FMLA Leave in which employees are offered up to an additional 14 weeks of FMLA leave protection beyond the original 12 weeks of federally-required FMLA leave depending on the injury/illness. Vice Chairman/Secretary Wavle seconded the motion. The motion carried unanimously.

Treasurer Bowen made a motion to rescind the October 12, 2010 decision of the previous Commission Board excluding working spouses from the health insurance plan which was effective January 1, 2011 and replaced it with the decision to allow working spouses to be covered at the current employee portion of the premium. This is to be reviewed annually at the time of renewal. Vice Chairman/Secretary Wavle seconded the motion. The motion carried unanimously.

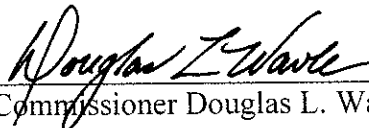
Vice Chairman/Secretary Wavle made a motion to rescind the October 12, 2010 decision of the previous Commission Board limiting individual insurance coverage for part-time employees working less than 32 hours. In the absence of this, the District will now adhere to the regulations set forth in the current insurance plan documents. Treasurer Bowen seconded the motion. The motion carried unanimously.

There being no further business, Treasurer Bowen made a motion to adjourn the meeting. Seconded by Vice Chairman/Secretary Wavle, the motion carried unanimously and the meeting was adjourned at 9:40 am.

Commissioner Mark A. J. Rea Jr., Chairman

8/12/14

Date Minutes Approved



Commissioner Douglas L. Wavle, Vice Chairman/Secretary



Commissioner Paul Bowen, Treasurer